

VIC JUBA COMMUNITY THEATRE POLICY

Title: Health & Wellness
Updated: January 1, 2016
Revised: September 28, 2016



Purpose

To promote health and wellness

Health & Wellness Account

1. Financial assistance will be provided through a Health and Wellness Account established by the Board.
2. The financial assistance will be provided to full-time and part-time employees after completion of a 6-month probation period. Casual employees are ineligible for financial assistance under the Health & Wellness Account.
3. The financial assistance for eligible full-time employee shall be a maximum of \$1,000 per calendar year. For eligible 3/4-time employee, the financial assistance shall be a maximum of \$750 per calendar year. For any eligible employee working less than 3/4-time, the financial assistance will be a maximum of \$500 per calendar year.
4. Expenses covered include fitness memberships, fitness classes, exercise equipment, fitness clothing, and gym shoes.

Changes to the Policy

Revisions to this policy can be made without notice and is the responsibility of the Finance & Admin Committee. Revisions to the policy must be approved by the Board of Directors.